

The MAS National Benefit

Our range of FREE business services is yours for the asking

- Personal service, onsite, free of charge
- Experienced, expert advisors who know their product and your needs
- We identify the state and federal financial incentives available to you and advise on government guidelines and updates
- We provide assistance in determining the most appropriate qualifications and the most suitable registered training organisations for your business
- We assist you with all the paperwork. We assess, approve and process the payment of government incentives to employers and personal benefits to Australian Apprentices through the full period of training
- Employers are given access to a customer portal giving online access to all their training information
- High credibility with State/Commonwealth governments for service quality and accuracy of information
- Offices across NSW, SA and Victoria and servicing national clients across Australia

MAS National
does the work, you
get the benefits

What are Traineeships and Apprenticeships?

Australian Apprenticeships is the name used by the Australian Government to describe all types of traineeships and apprenticeships.

They combine paid work with structured training, and lead to a nationally accredited qualification, usually at Certificate II, III, IV, Diploma or Advanced Diploma level.

They are available in hundreds of occupations in qualifications developed by industry for industry. Training is flexible and can be delivered either on the job or off the job or even school based.

Employers have the choice of registered training organisations for each qualification.

Australian Apprenticeships are available for both new workers and existing workers and for both part time and full time employees.

MAS National is an Australian Apprenticeships Centre (AAC), contracted by the Australian Government to promote Australian Apprenticeships and assist employers providing structured vocational training for their employees.

We are a not for profit, environmentally sustainable organisation with over 13 years experience as an AAC.

MAS National are experts in providing free, independent advice and support to employers on all facets of government funded apprenticeships and traineeships.



An Australian Government Initiative

A U S T R A L I A N
A P P R E N T I C E S H I P S

Your Life. Your Career. Your Future.

1300 627 628
www.masnational.com.au

In business it pays to train!

High labour productivity

- Increase business output through
- Improved accuracy and efficiency
 - Good work safety practices
 - Better customer service
 - Higher levels of job satisfaction

Expertise

Investing in training of your staff will ensure that your business is up to date with current and up to date skills and practices

Staff Turnover and Retention

Training and retaining skilled staff is imperative, especially when there are skill shortages. Training improves staff morale and satisfaction, increasing staff retention producing a significant cost saving

The Flow-on Effect

The benefits of training can flow through all levels of the organisation, over time boosting the bottom line by reducing:

- Wasted time and materials
- Maintenance costs of machinery and equipment
- Workplace accidents, leading to lower insurance premiums
- Recruitment costs

Improve your bottom line with an Australian Apprentice

Financial Incentives to build your Business

Standard Incentives

| | |
|---|---------------|
| Commencement Incentive: Certificate II - Australian Apprentice must be in a nominated equity group | \$1250 |
| Certificate III/IV, Diploma/Adv Dip | \$1500 |
| Completion Incentive (Cert III, IV, Diploma, Adv Dip) | \$2500 |

Additional Incentives

| | |
|--|--|
| Apprentices in Rural and Regional Areas - Cert III/IV on National Skills Needs List | \$1000 |
| Apprentices in declared drought areas (Cert II only) | |
| Commencement | \$1500 |
| Completion | \$1500 |
| Mature aged, disadvantaged workers | |
| Commencement | \$750 |
| Completion | \$750 |
| Recommencing incentives | |
| Out of Trade Apprentices | \$750 |
| School-Based Apprentices | |
| Commencement | \$750 |
| Retention beyond Year 12 | \$750 |
| Disabled Australian Apprentices | |
| Wage Support | \$104.30pw |
| Support for Adult Apprentices | |
| Available for apprentices 25 years and over, (paid to the employee or employer according to Award) | \$7,800 (year 1) \$5,200 (year 2) |

All incentives are dependent on meeting eligibility criteria. Contact us for free advice for your business.

Other Financial Benefits

Depending on the state you reside, you may also be eligible for a range of state government incentives, including:

- Paid training for new employees, traineeships and apprenticeships
- Exemptions from workers compensation insurance for apprentices
- Payroll tax rebates for apprentices and trainees

And for the apprentice...

There are a number of financial incentives payable to eligible apprentices to support them through their apprenticeship.

Support for Adult Apprentices:

Available to apprentices 25 years and over, up to \$7800 for 1st year and \$5200 for 2nd year (paid to the employee or employer according to Award)

Tools for your Trade Payment:

\$5500 payable to eligible apprentices over the life of their apprenticeship

Living Away from Home Allowance:

Payable to eligible apprentices and trainees over \$4000 for 1st year, \$2000 for 2nd year and \$1300 for 3rd year of training

State Government incentives:

A number of state government incentives are available to apprentices in each state. Ask your MAS National consultant for details

Traineeships and apprenticeships covering hundreds of occupations



Testimonials

"This is the first time we have put on Australian Apprentices and it has been very easy so far."

"Whenever we put on new staff we get MAS to determine eligibility and we end up putting most of our workers through a traineeship."

"I am pleased with the prompt attention and professional service that my company received."

"I can't believe the government pays me to train my existing staff!"

"The MAS team have been extremely helpful in providing advice on our eligibility for incentive payments and have also helped to broaden my understanding of how traineeships work. The team goes above and beyond."

"The payroll tax and workers comp savings make a big difference!"

