

# MANAGING A BUSINESS RESTRUCTURE

- ▶ Is your business about to restructure?
- ▶ Has your business been acquired by another business, or are you selling?
- ▶ What if there is insufficient work for existing employees?
- ▶ How do you ensure that employees remain engaged?
- ▶ What are your employment obligations in communicating change to employees?

This half day seminar helps you find the answers, and provides important information for businesses who are undertaking common forms of business restructures resulting from downsizing, outsourcing or acquiring a new business.

We will examine employment law obligations, best practice strategies, employee engagement strategies, recruitment options, termination and redundancy obligations, and effective redeployment opportunities. We will focus on a number of case studies and provide participants with strategies on how to best navigate through the challenges of business restructuring.

## TOPICS WILL INCLUDE:

### Managing a business restructure

- Understand your obligations with respect to consultation, changes to employment conditions, termination and redundancy obligations and effective redeployment programs.

### Managing the sale or acquisition of a business (transfer of business)

- We will focus on transfer of business obligations for new and old employers, transferring instruments and service, and the role of Fair Work Australia.
- Tips for managing differing employment conditions.

### Tips for maintaining employee engagement

- Ensuring the communication strategy is on track for employees.

## DATE & VENUE

### SYDNEY

Wednesday, 6th October 2010

Vibe Hotel

Ballroom B, 88 Alfred Street

Milsons Point NSW 2061

**Registration:** 8.00am – 8.30am

**Seminar:** 8.30am – 12.00 noon

### BRISBANE

Thursday 7 October 2010

Christie Corporate Conference Centre

320 Adelaide Street

BRISBANE QLD 4000

**Registration:** 8.00am – 8.30am

**Seminar:** 8.30am – 12.00 noon

### MELBOURNE

Friday 8 October 2010

Australian Industry Group

20 Queens Road

MELBOURNE VIC 3004

**Registration:** 8.00am – 8.30am

**Seminar:** 8.30am – 12.00 noon

Don't miss this valuable opportunity, obtain the best advice from our highly experienced Ai Group advisers – register now and secure your place!

**MANAGING A BUSINESS**

# RESTRUCTURE



**REGISTRATION**

**COST Member: \$297 per participant 2 or more participants \$264 Non member: \$385 per participant 2 or more participants \$341**

Please indicate which session you would like to attend

- Sydney**     **Brisbane**     **Melbourne**

All prices are GST inclusive. Payment must be made at time of registration. Australian Industry Group – ABN 76 369 958 788

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COMPANY

JOB TITLE

ADDRESS

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| STATE | POSTCODE | EMAIL |
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| ATTENDEE 2<br>TITLE | FIRST NAME | SURNAME |
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COMPANY

JOB TITLE

ADDRESS

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**Cancellation Policy** – Registration may be cancelled up to 5 working days prior to commencement of the seminar, with participants either transferring to another seminar or receiving a full refund. If no cancellation notice is received or cancellation is made less than 5 working days prior to commencement of the seminar, no refund will be issued. You may substitute another participant at any time prior to the seminar commencement date should the nominated person be unable to attend. Ai Group reserves the right to cancel or postpone a seminar to an alternative date. All registered participants affected by such changes will receive a full refund or be offered the opportunity to transfer to the next available seminar program. **Privacy Policy** – The Australian Industry Group is bound by the National Privacy Principles under the Privacy Amendment (Private Sector) Act 2000. The personal information disclosed by you to us will be used for the purpose of identifying you and confirming your participation. If applicable, financial information disclosed by you will be used only for the purposes of effecting the transaction to which it relates, and will be kept securely until legally able to be deleted. Otherwise, the personal information disclosed will be used by us to communicate with you about our products and services. If you do not want to receive communications from us about products or services unrelated to this transaction, please inform the contact specified on this form. Details of our Privacy Policy are available from the contact specified on this form.