

Enterprise Bargaining 2010



The introduction of the Fair Work legislation from July 2009 brought with it a new collective enterprise bargaining system.

Eight months of the new system and with many companies about to enter agreements, it is relevant to be asking the following:

- How are the tribunals interpreting the new laws?
- What can employers take from the decisions that have been handed down so far?
- What do employers need to do differently and what are the sensitive areas?

Some of the contentious issues include notice of employee representational rights, dispute settling terms in agreements, flexibility provisions, majority support determinations and scope orders.

With many agreements having expired but not yet renewed due to the global financial crisis and a significant number due to expire in 2010, it can be expected that bargaining activity will ramp up quickly this year.

It is clear that unions are pursuing issues that were prohibited content under WorkChoices and pressing

for extremely limited flexibility provisions. Wage claims are ambitious and in many cases unsustainable and as economic conditions improve, union expectations about wage outcomes will heighten.

Is your company facing agreement renewal this year, are you fully aware of the new bargaining laws and have you developed a strategy in preparation for agreement negotiations?

To assist members, Ai Group is scheduling half day seminars to prepare for agreement making in 2010 and beyond.

The program will include:

- Latest decisions on the provisions of the Fair Work Act
- Bargaining process alerts
- Key union claims
- Bargaining Outcomes
- Agreement making process – procedural cautions
- Strategy development

A member of Fair Work Australia will report on their experiences to date in dealing with bargaining matters and provide advice on meeting tribunal requirements in the approval process.

There will be an opportunity for companies to exchange information on bargaining experiences and progress.

DATE AND VENUE

MELBOURNE

14 April 2010
 Australian Industry Group
 Ground Floor
 20 Queens Road
 Melbourne VIC 3004



SYDNEY

15 April
 North Sydney
 HarbourView Hotel
 17 Blue Street
 North Sydney NSW 2060

MELBOURNE

5 May 2010
 Australian Industry Group
 Ground Floor
 20 Queens Road
 Melbourne VIC 3004

Registration: 8.30am – 9.00am
 Seminar: 9.00am – 12.30pm

COST

Members: \$275.00
 Two or more \$253.00
 Non members: \$330.00
 Two or more \$297.00

Payment must be made at time of registration. All prices are GST inclusive.

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Ai GROUP MEMBERSHIP No.

NON-Ai GROUP MEMBER

ATTENDEE 1 TITLE	FIRST NAME	SURNAME
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COMPANY

JOB TITLE

ADDRESS

STATE	POSTCODE	EMAIL
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TELEPHONE	FACSIMILE No.
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ATTENDEE 2 TITLE	FIRST NAME	SURNAME
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COMPANY

JOB TITLE

ADDRESS

STATE	POSTCODE	EMAIL
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TELEPHONE	FACSIMILE No.
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