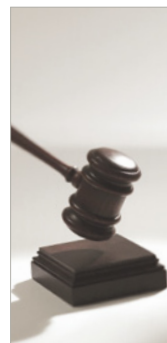


# Essential

# Business

# Protection



## Are your contracts for senior managers up-to-date? Is your business adequately protected by your employment contracts?

Ai Group Legal regularly encounters the frustration of employers facing disputes with senior employees. Issues can range from misusing confidential information, working for competitors, managing misconduct, poor performance and the need to provide procedural fairness, and business restructuring. Managing obligations and entitlements in a senior employee's employment contract are vital in dealing with these issues.

These problems often flow from having a "standard form" contract that has not addressed the issues of a particular employee. Sometimes, a contract is simply not kept up to date as an employee progresses through an organisation, or is a contract that is just inadequate for the purpose it has intended to serve.

### The benefits

In this half day interactive seminar, Ai Group Legal will explore ways employers can overcome difficulties with senior employees by having effective contracts in place. Specific areas that will be covered include:

- Protecting confidential business information;
- Enforcing restraints against employees from working for competitors;
- The role of company policies;
- Termination of employment rights and obligations; and
- Common pitfalls in managing employment contracts.

We will also provide examples of some recent decisions that will demonstrate how the courts have approached these issues.

### Who should attend?

- HR Managers and Advisers • In-house counsel

#### Locations

##### MELBOURNE

Friday 17 February 2012  
Australian Industry Group  
20 Queens Road,  
Melbourne VIC 3004

##### COST

###### Member

\$308 per participant or \$280 for two or more participants

###### Non Member

\$400 per participant or \$360 for two or more participants

##### TIME

###### Registration:

8.30am – 9.00am

###### Seminar:

9.00am – 12.30pm

To register fax or mail the registration form on reverse page.

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## Registration

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All prices are GST inclusive. Payment must be made at time of registration. Ai Group Legal Pty Ltd - ABN 68 671 268 671

**Ai GROUP MEMBERSHIP NO.**

**NON-Ai GROUP MEMBER**

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JOB TITLE COMPANY

ADDRESS

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TELEPHONE FACSIMILE NO.

ATTENDEE 2 TITLE FIRST NAME SURNAME

JOB TITLE COMPANY

ADDRESS

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SIGNATURE

### Fax or mail registration form to your state:

#### MELBOURNE

Maya Gorelik  
Team Leader, Victoria Training and Events  
Australian Industry Group  
PO Box 7622  
Melbourne VIC 8004  
Tel: 03 9867 0155  
**Fax: 03 9867 0122**  
**E: maya.gorelik@aigroup.asn.au**

Cancellation Policy – Registration may be cancelled up to 5 working days prior to commencement of the seminar, with participants either transferring to another seminar or receiving a full refund. If no cancellation notice is received or cancellation is made less than 5 working days prior to commencement of the seminar, no refund will be issued. You may substitute another participant at any time prior to the seminar commencement date should the nominated person be unable to attend. Ai Group reserves the right to cancel or postpone a seminar to an alternative date. All registered participants affected by such changes will receive a full refund or be offered the opportunity to transfer to the next available seminar program. Privacy Policy – The Australian Industry Group is bound by the National Privacy Principles under the Privacy Amendment (Private Sector) Act 2000. The personal information disclosed by you to us will be used for the purpose of identifying you and confirming your participation. If applicable, financial information disclosed by you will be used only for the purposes of effecting the transaction to which it relates, and will be kept securely until legally able to be deleted. Otherwise, the personal information disclosed will be used by us to communicate with you about our products and services. If you do not want to receive communications from us about products or services unrelated to this transaction, please inform the contact specified on this form. Details of our Privacy Policy are available from the contact specified on this form. www.aigroup.com.au