



ENGAGING INDEPENDENT CONTRACTORS

Obligations, risks and opportunities

Independent contractor or employee? Do you know who you have engaged?

There are pros and cons associated with engaging workers as either independent contractors or employees. Occasionally too, businesses believe that they have afforded themselves more protection than they actually have by purporting to engage workers as independent contractors.

To help you better understand your obligations and the risks and pitfalls in relation to this issue, this session we will cover:

- The distinction between independent contractors and employees;
- How to hire independent contractors;
- Regulatory restrictions and legal implications of incorrectly classifying people as contractors (eg. unfair dismissal implications and the sham contracting laws);
- A business' obligations to independent contractors, including from a work health and safety perspective; and
- How you can better manage the risks and pitfalls of engaging different types of workers.

Join us at Ai Group for this valuable breakfast seminar.

DATES AND VENUES

MELBOURNE

Wednesday 18 April
Australian Industry Group
20 Queens Road
Melbourne VIC 3004

BRISBANE

Thursday 19 April
Christie Conference Centre
Level 1, 320 Adelaide Street
Brisbane QLD 4000

SYDNEY

Thursday 3 May
Australian Industry Group
51 Walker Street
North Sydney NSW 2060

REGISTRATION

7:15am – 7:30am

BREAKFAST SEMINAR

7.30am – 9:00am

Light breakfast provided

COST **Ai Group Members** – \$99 per participant (GST inclusive) **Non-Members** – \$132 per participant (GST inclusive)

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All prices are GST inclusive. Payment must be made at time of registration. Australian Industry Group – ABN 76 369 958 788

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POSTCODE

EMAIL

TELEPHONE

FACSIMILE No.

ATTENDEE 2

TITLE

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SURNAME

COMPANY

JOB TITLE

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POSTCODE

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