

INTERVIEW QUESTIONS – Examples

Question	Reasoning
Give me an example of a safety issue that you came across in your previous work?	Seeking a person with an awareness of the different hazards that they may be confronted with in the workplace.
How have you resolved a safety issue in the past?	Seeking a person with an understanding of the consultation and issue resolution process (and the need to escalate issues that cannot be resolved at their level)
When was the last occasion when you used your personal experiences to inform others about safety hazards or risks?	Seeking a person with the willingness and the skills to communicate their experience of risks and hazards for the benefit of others.
Has there been a situation where you have identified a potential safety hazard or risk that no one else seemed to consider? If so, how did you deal with this situation?	Seeking a person with the capability and confidence to independently assess safety risks, and to state their opinion and make decisions.
Give me an example of a time you had to persuade other people to take action on a safety issue. Were you successful?	Seeking a person able to demonstrate how they can influence behaviour in a positive manner.
Give me an example of a time you needed external assistance for a safety issue. How did you find someone to assist you?	Seeking a person who can demonstrate an understanding of situations which may require outside assistance and the means of engaging suitably qualified people.

