

Australian Industry Group

Wage Survey - Explanatory Notes

Please note:

1. Do **not** include Junior Rates.
2. Indicate **all Wage Rates** to the nearest dollar. Please ensure that all wage rates are expressed as **hourly rates**.
3. Each wage rate is made up of the base or award rate, but **must exclude on-costs, for example: superannuation; workers compensation; annual leave loading; payroll tax; penalty rates; and shift, tool and site allowances**.
4. Definitions of Classifications of jobs to be surveyed:
 - (a) **Classifications No's. 1 – 15** as per the new classifications in the Metal, Engineering and Associated Industries Award, 1998.
 - (b) **Classifications No's. 20 – 26** as per the new classifications in the National Building and Construction Industry Award, 2000.
 - (c) **Classifications No's. 27 and 28** are classifications under the Transport Industry Mixed Enterprises Interim (State) Award (NSW).
 - (d) **Classifications No's. 29 and 30** are classifications under the Storeman and Packers General (State) Award.

Wage & Salary Survey

Strictly Confidential

Company Name: _____

Contact Name: _____

Telephone: _____

Classification	Base Hourly Rate	
	Minimum (Exclude Allowances)	Maximum (Exclude Allowances)
1. Electronic Tradesman Level 1 – C6		
2. Electrician Mechanical Tradesperson Special Class Level 1 Special Class – C8		
3. Fitter Maintenance Electrician Maintenance Level 1 Maintenance – C10		
4. Boilermaker/Welder Special Class Sheetmetal Worker First Class Level 1 Production – C10		
5. Welder 2nd Class		
6. Rigger Level 4 – C 11		
7. Forklift Driver Level 3 – C12 High Skill Level required to exercise a range of skills and perform tasks under minimum supervision.		
8. Engineering Technician Level 1 – C9		
9. Engineering Technician Level 2 – C8		
10. Engineering Technician Level 4 – C6		
11. Engineering Associate Level 1 – C4		
12. Professional Engineer (3-5 Years) experience Level 2 – C2(b)		
13. Professional Engineer (over 5 Years) Level 4 – C1(b)		

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Classification	Base Hourly Rate	Base Hourly Rate
	Minimum (Exclude Allowances)	Maximum (Exclude Allowances)
14. Construction Foreman/Supervisor Level 1		
15. Estimator Level 2		
16. Motor Mechanic		
17. Plant Mechanic		
18. Refrigeration Mechanic		
19. Air-conditioning Tradesman		
20. Mobile Crane Driver CW4 – CW5		
21. Dogman Crane Chaser CW3		
22. Tradesman Special Class CW5		
23. Tradesman – Carpenter CW3		
24. Labourer Skilled: Scaffolder Steel Fixer CW2		
25. Labourer Skilled Trades Labourer CW1(d)		
26. Labourer – Unskilled CW1(c)		
Transport		
27. Transport Worker 2 axle up to 4.5 tonnes Grade 2		
28. Transport Worker 2 axle over 4.5 tonnes Grade 3		
Distribution/Warehouse		
29. Storeperson Level 2		
30. Storeperson Level 3		
Other		
In addition to the base hourly wage rate provided, does your company pay: (please tick ✓ relevant box)	Penalty Rates Shift Allowance Tool Allowance Site Allowance	<input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/>

