

Australian Industry Group

Wage Survey - Explanatory Notes

Please note:

1. Do **not** include Junior Rates.
2. Indicate **all Wage Rates** to the nearest dollar. Please ensure that all wage rates are expressed as **hourly rates**.
3. Each wage rate is made up of the base or award rate, but **must exclude on-costs, for example: superannuation; workers compensation; annual leave loading; payroll tax; penalty rates; and shift, tool and site allowances**.
4. Definitions of Classifications of jobs to be surveyed:
 - (a) **Classifications No's. 1 – 18** as per the new classifications in the Metal, Engineering and Associated Industries Award, 1998.
 - (b) **Classifications No's. 24 and 25** are classifications under the Transport Industry Mixed Enterprises Interim (State) Award (NSW).
 - (c) **Classifications No's. 26 and 27** are classifications under the Storeman and Packers General (State) Award.

Wage & Salary Survey

Strictly Confidential

Company Name: _____

Contact Name: _____

Telephone: _____

Classification	Base Hourly Rate	Base Hourly Rate
	Minimum (Exclude Allowances)	Maximum (Exclude Allowances)
1. Electronic Tradesman Level 1 – C6		
2. Electrician Mechanical Tradesperson Special Class Electrical Fitter Electrical Mechanic Level 1 Special Class – C8		
3. Toolmaker Level 2 – C9		
4. Fitter Maintenance Electrician Maintenance Level 1 Maintenance – C10		
5. Boilermaker/Welder Special Class Machinist First Class Sheetmetal Worker First Class Machine Setter Trade Level 1 Production – C10		
6. Welder 2nd Class		
7. Rigger Non Trade Machine Setter Operator Level 4 – C 11		
8. Storeman and Packer Forklift Driver Level 3 – C12 High skilled level, required to exercise a range of skills and perform tasks under minimum supervision		
9. Process Worker Level 2 – C13		
a. entry level, basic skills and working under supervision		
b. post entry level, required to exercise a low level of skill and perform simple processes under supervision		
c. medium skill level, required to exercise a range of skills and perform tasks under minimum supervision		

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Classification	Base Hourly Rate	Base Hourly Rate
	Minimum (Exclude Allowances)	Maximum (Exclude Allowances)
10. Cleaner/Labourer Level 1 – C14		
11. Engineering Technician Level 1 – C9		
12. Engineering Technician Level 2 – C8		
13. Engineering Technician Level 4 – C6		
14. Engineering Associate Level 1 – C4		
15. Professional Engineer (3-5 Years) experience Level 2 – C2(b)		
16. Professional Engineer (over 5 Years) Level 4 – C1(b)		
17. Production Foreman Supervisor Maintenance Foreman Supervisor Level 1		
18. Estimator Level 2		
19. Motor Mechanic		
20. Plant Mechanic		
21. Refrigeration Mechanic		
22. Air-conditioning Tradesman		
23. Dogman Crane Chaser		
Transport		
24. Transport Worker 2 axle up to 4.5 tonnes Grade 2		
25. Transport Worker 2 axle over 4.5 tonnes Grade 3		
Distribution/Warehouse		
26. Storeperson Level 2		
27. Storeperson Level 3		
Other		
In addition to the base hourly wage rate provided, does your company pay: (please tick ✓ relevant boxes)	Penalty Rates Shift Allowance Tool Allowance Site Allowance	<input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/>