

When the regulator knocks

What to expect when a workplace inspector makes a visit

Regulators such as the Fair Work Ombudsman, Workplace Health and Safety Queensland and the Department of Environment and Resource Management have powers to enter, inspect, investigate and prosecute your business. Understand the rights and responsibilities for all involved so that, if a workplace regulator knocks on your door, it is a smooth and productive call.

Business today is highly regulated. Workplace regulators have legislative powers to ensure businesses are meeting their legal obligations and, if not, to enforce compliance with those obligations. Those legislative powers allow inspectors to enter premises, inspect documents, speak to workers and, in some cases, stop work where a workplace health and safety risk is identified.

In this interactive seminar, Ai Group will explore the procedural steps involved in a workplace regulator making a visit to your business or investigating a complaint. What notice are you entitled to? Can you stop or delay a visit? Who can the regulator speak to and what documents can be inspected? Ai Group can help you to develop a plan to manage these issues so that you are prepared to handle a visit by a workplace regulator effectively.

The program will cover the legislative framework and managing a visit from an environmental regulator. Following this session, we will break into two groups for concurrent workshop sessions on each of WHS regulators and the Fair Work Ombudsman. The workshop session on the Fair Work Ombudsman will include underpayment investigations, compliance audits and the new role of the Fair Work Ombudsman in investigating complaints of adverse action under the Fair Work Act 2009. The WHS workshop session will consider the role of Inspectors under the new WHS legislation, regulations and guidelines.

Who should attend

HR Managers and Advisers
OHS Managers and Advisers
Environment Managers and Advisers
Managers and Supervisors
Legal Counsel
CEOs, CFOs and Decision Makers

Date & Venue

Wednesday 29 February 2012
Christie Conference Centre Brisbane
320 Adelaide Street
Brisbane QLD 4000
Registration: 7.45am – 8.00am
Seminar: 8.00am – 12.30pm

