

MANAGING UNION RELATIONSHIPS

Exploring effective strategies for managing union relationships

When the Fair Work Act came into operation, Ai Group identified more than 60 provisions where the role and power of unions had increased. This shift in the balance of power towards unions and an increased level of union activity has been most noticeable in relation to enterprise bargaining, right of entry, industrial action and general protections. This trend applies equally to traditionally highly unionised workplaces and workplaces which have previously had little or no union presence. The model Work Health and Safety (WHS) Act expands union right of entry further still.

In this interactive half-day seminar, Ai Group will explore practical strategies for managing relationships with unions in terms of:

- Right of entry – under the Fair Work and Work Health and Safety legislation
- Other provisions in the workplace health and safety legislation which allow union involvement
- Recruitment and induction – Restrictions on the use of contractors and labour hire, and involvement in employee induction processes
- Disciplinary action
- Dispute resolution and consultation
- Enterprise bargaining; and
- Industrial action (protected and unprotected).

We will share some effective strategies to minimise the risk of unproductive and sometimes damaging relationships with unions and to improve communication with your employees. We will also consider recent Fair Work Australia decisions for lessons on how to effectively manage the day to day interactions, respond to industrial action and resolve other disputes.

WHO SHOULD ATTEND?

HR Managers and Advisers
Site foremen/Managers and Supervisors
who have union interaction
Decision Makers

DATES AND VENUES

ADELAIDE

5 April 2012

Ai Group
Level 1, 45 Greenhill Road
Wayville SA 5034

SYDNEY

18 April 2012

Vibe Hotel Milsons Point
88 Alfred Street
Milsons Point NSW 2061

NEWCASTLE

20 April 2012

Noah's on the Beach
Corner Shortland Esplanade
and Zaara Street
Newcastle NSW 2300

REGISTRATION 8.00am

SEMINAR 8.30am – 1.30pm

MELBOURNE

12 April 2012

Ai Group
20 Queens Road
Melbourne VIC 3004

BALLARAT

20 April 2012

Ballarat Golf Course
1800 Sturt Street
Ballarat VIC 3350

BRISBANE

3 May 2012

Christie Corporate
320 Adelaide Street
Brisbane QLD 4000

COST

Ai Group Members

\$308 per participant. Two or more registrations \$275 per participant (GST inclusive)

Non-Members

\$400 per participant. Two or more registrations \$357 per participant (GST inclusive)

MANAGING UNION RELATIONSHIPS – Exploring effective strategies for managing union relationships

REGISTRATION – please indicate which venue you wish to attend by ticking the box

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<input type="checkbox"/> Ai GROUP MEMBERSHIP No.		<input type="checkbox"/> NON-Ai GROUP MEMBER	
ATTENDEE 1 TITLE	FIRST NAME	SURNAME	
COMPANY			
JOB TITLE			
ADDRESS			
STATE	POSTCODE	EMAIL	
TELEPHONE		FACSIMILE No.	
ATTENDEE 2 TITLE	FIRST NAME	SURNAME	
COMPANY			
JOB TITLE			
ADDRESS			
STATE	POSTCODE	EMAIL	
TELEPHONE		FACSIMILE No.	
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CARD NUMBER			EXPIRY DATE
CARD HOLDER'S NAME	SIGNATURE		
PLEASE FAX OR EMAIL REGISTRATION FORM TO YOUR STATE CONTACT:			
SOUTH AUSTRALIA		VICTORIA	
Terri Nation Training and Events Assistant Australian Industry Group Level 1, 45 Greenhill Road Wayville SA 5034 Tel: 08 8394 0000 Fax: 08 8394 0099 terri.nation@aigroup.asn.au		Maya Gorelik – Team Leader Victorian Training & Events Australian Industry Group PO Box 7622 Melbourne VIC 8004 Tel: 03 9867 0155 Fax: 03 9867 0122 maya.gorelik@aigroup.asn.au	
NEW SOUTH WALES		QUEENSLAND	
Rebecca Malone Training & Events Coordinator Australian Industry Group PO Box 289 North Sydney NSW 2059 Tel: 02 9466 5473 Fax: 02 9466 5432 rebecca.malone@aigroup.asn.au		Emma Baxter Training & Events Assistant Australian Industry Group 202 Boundary Street Spring Hill Queensland 4004 Tel: 07 3244 1739 Fax: 07 3244 1799 emma.baxter@aigroup.asn.au	
Cancellation Policy – Registration may be cancelled up to 5 working days prior to commencement of the seminar, with participants either transferring to another seminar or receiving a full refund. If no cancellation notice is received or cancellation is made less than 5 working days prior to commencement of the seminar, no refund will be issued. You may substitute another participant at any time prior to the seminar commencement date should the nominated person be unable to attend. Ai Group reserves the right to cancel or postpone a seminar to an alternative date. All registered participants affected by such changes will receive a full refund or be offered the opportunity to transfer to the next available seminar program. Privacy Policy – The Australian Industry Group is bound by the National Privacy Principles under the Privacy Amendment (Private Sector) Act 2000. The personal information disclosed by you to us will be used for the purpose of identifying you and confirming your participation. If applicable, financial information disclosed by you will be used only for the purposes of effecting the transaction to which it relates, and will be kept securely until legally able to be deleted. Otherwise, the personal information disclosed will be used by us to communicate with you about our products and services. If you do not want to receive communications from us about products or services unrelated to this transaction, please inform the contact specified on this form. Details of our Privacy Policy are available from the contact specified on this form.			

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