

MANAGING UNION RELATIONSHIPS

Exploring effective strategies for managing union relationships

When the Fair Work Act came into operation, Ai Group identified more than 60 provisions where the role and power of unions had increased. This shift in the balance of power towards unions and an increased level of union activity has been most noticeable in relation to enterprise bargaining, right of entry, industrial action and general protections. This trend applies equally to traditionally highly unionised workplaces and workplaces which have previously had little or no union presence. The model Work Health and Safety (WHS) Act expands union right of entry further still.

In this interactive half-day seminar, Ai Group will explore practical strategies for managing relationships with unions in terms of:

- Right of entry – under the Fair Work and Work Health and Safety legislation
- Other provisions in the workplace health and safety legislation which allow union involvement
- Recruitment and induction – Restrictions on the use of contractors and labour hire, and involvement in employee induction processes
- Disciplinary action
- Dispute resolution and consultation
- Enterprise bargaining; and
- Industrial action (protected and unprotected).

We will share some effective strategies to minimise the risk of unproductive and sometimes damaging relationships with unions and to improve communication with your employees. We will also consider recent Fair Work Australia decisions for lessons on how to effectively manage the day to day interactions, respond to industrial action and resolve other disputes.

WHO SHOULD ATTEND?

HR Managers and Advisers
Site foreman/Managers and Supervisors
who have union interaction
Decision Makers

DATES AND VENUES

MELBOURNE

8 February 2012

Australian Industry Group
20 Queens Road
Melbourne VIC 3004

SYDNEY

15 February 2012

The Holroyd Centre,
Miller Street
Merrylands NSW 2160

REGISTRATION:

From 8.00am

SEMINAR:

8.30am – 1.30pm

COST: Ai Group Members – \$308 per participant. Two or more registrations \$275 per participant (GST inclusive)
Non-Members – \$400 per participant. Two or more registrations \$357 per participant (GST inclusive)

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All prices are GST inclusive. Payment must be made at time of registration. Australian Industry Group – ABN 76 369 958 788

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POSTCODE

EMAIL

TELEPHONE

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